

SILVER CITY ALUMINUM CORP

YOUR LOGO
HERE

JOB TITLE: CDL CLASS A DRIVER **JOB CATEGORY:** CDL CLASS A DRIVER

Department/Group: TRANSPORTATION **Job code/Req#:** MC-1234

Location: 704 WEST WATER ST TAUNTON MA 02780 **Travel required:** ALWAYS

Level/Salary range: .57/PER MILE AND .13 PER MILE CASH WHICH IS LOADED ON YOUR FUEL CARD FOR PERSONAL EXPENSES **Position type:** DRIVER

HR contact: MANAGER **Date posted:** 09/04/2025

Will train applicant: Yes **Posting expires:** TBD

External posting URL: **Internal posting URL:**

APPLICATIONS ACCEPTED BY:

Fax or Email: SAHEARN@SCALUMINUM.COM **Subject line:** LOGISTICS MANAGER

JOB DESCRIPTION

Role and Responsibilities

CLASS A DRIVER

- 1.TO DELIVER IN A SAFE AND TIMELY MANNER
- 2.INSPECT AND REPORT ANY DEFECTS WITH THE EQUIPMENT ALSO RESPONSIBLE STRAPPING AND UNSTRAPPING OF CARGO THIS JOB IS FLATBED WORK PAY IS BY THE MILE ALONG WITH SAFETY BONUS WEEKLY

Qualifications and Education Requirements

- MUST HAVE CDL CLASS A
- WILL TRAIN RIGHT PERSON

EQUIPMENT

2021 FREIGHTLINER CASCADIA 126 SLEEPER
WILL BE PULLING 48FOOT FLATBED OR
CONASTOGA WHICH IS A SOFT SIDED TRAILER

Additional Notes

PLEASE BE AWARE THIS IS A OVER THE ROAD JOB AND ARE GONE WEEKLY AND TRY TO GET YOU HOME EVERYT WEEKEND

REVIEWED BY: LOGISTICS MANAGER **DATE:** 09/04/2025

Approved by: SEAN AHEARN **Date:** 09/04/2025

Silver City Aluminum Corp.

Vehicle Safety Program

Driver Handout on Policies and Procedures

STATEMENT OF VEHICLE SAFETY POLICY

It is the policy of this company to maintain a vehicle safety program designed to keep vehicle crashes to an absolute minimum. We will comply with, and exceed where practical and beneficial, all laws and regulations regarding operation of our vehicles. Our goal is to maintain the safest vehicles, operated in the safest manner possible. Only those employees who have a record of safe driving and who continue to demonstrate an ability to operate our vehicles in a safe manner will be allowed to drive company vehicles.

The Transportation Manager will be our Designated Employer Representative (DAPM/DER). As an employee, you should be constantly alert to the potential for vehicle crashes and be prepared to take preventive action when needed. Your safety suggestions are welcome and should be submitted to Transportation Manager. We ask that you cooperate fully in the safety education, training, and control procedures established to carry out our safety program and to make a success of our company's loss control program.

Silver City Aluminum Management

GENERAL RULES

The following rules are minimum expectations for operating a vehicle on Silver City Aluminum business:

Drivers must be properly secured in a seatbelt whenever the vehicle is in motion.

Drivers taking prescription or over-the counter medications must consider the effects of the medications on driving ability. Where adverse effects may impair the ability to operate a vehicle safely, the driver must discuss this with his or her supervisor.

Consumption of alcohol by drivers during working hours or within <8> hours prior to driving is prohibited.

Use of controlled substances is prohibited.

No manager, supervisor or other employee will knowingly allow a driver to operate a vehicle on company business if that driver's ability to do so safely is impaired by use of alcohol, taking of medications, use of illegal substances, fatigue or any other condition.

communication devices, including cell phones (whether hand-held or hands-free), are not to be used by the driver while the vehicle is in motion.

Traffic laws are to be obeyed at all times.

No driver is to knowingly operate any vehicle with mechanical problems or other defects that affect safe operation of the vehicle.

No manager, supervisor, mechanic or other employee will knowingly allow a vehicle to be driven that has mechanical problems or other defects that affect safe operation of the vehicle.

At all times, drivers will drive defensively, courteously and in a manner that reflects well on Silver City Aluminum.

Each vehicle in the fleet will be outfitted with a Keep Truckin front facing dash cam.

Drivers are responsible for properly securing unattended vehicles. This includes

- Never leaving the keys in the vehicle.
- Never leaving materials or inventory in plain view where they will be susceptible to theft or damage.
- Locking an unattended vehicle. Spare keys are to be kept in the office or at your home.

In addition to the above, drivers will adhere to the other requirements of our vehicle safety program.

To remain in a driving position, the driver's performance must continue to meet the following in any rolling 36-month period:

- No record of any of the following:
 - Driving under the influence of alcohol or a controlled substance
 - Leaving the scene of an vehicle crash
 - Committing a felony with a motor vehicle
 - Reckless driving
- Not more than two violations:
 - Excessive speed: <15> mph or more above limit
 - Improper lane change
 - Following too closely
 - Improper load securement

We will monitor driving behavior. All reports, whether favorable or unfavorable, will be discussed with the driver by the driver's supervisor. Records of these discussions will be maintained. All drivers will be monitored via ELD's which includes; fast acceleration, hard braking, hard and tight turns. These alerts are set up within the "Keep Truckin" system to notify the transportation manager of any qualified event.

Post Accident Testing Information

In case of an accident involving a CMV, when carrying Hazmats or in a 16+ Passenger Vehicle, you may need to undergo DOT Drug and Alcohol Testing. You will need to undergo a DOT drug and alcohol test if: There was a fatality; or You receive a citation for a moving violation and either vehicle had to be towed; or You receive a citation for a moving violation and an individual received medical treatment away from scene of the accident.

TIME LIMITS Post-Accident drug and alcohol Tests must be performed during certain time periods: An alcohol test must be completed within 8 hours; A drug test must be completed within 32 hours; Drivers **MUST** remain available for testing during that time period.

Silver City Aluminum Corp. Distracted Driving Policy

Silver City Aluminum Corp has a vital interest in maintaining a safe, healthy and efficient working environment for its employees. This includes a safe and appropriate environment while traveling on company business. Distracted driving is a serious safety risk, not only to the driver, but also to other occupants in the vehicle, other vehicles on the road and pedestrians.

In order to reduce the risks associated with distracted driving, certain conduct is prohibited while driving a company-owned motor vehicle or while driving a personal vehicle while on company business, including: • Using cell phones (including hands-free) • Operating laptops, tablets, portable media devices, and GPS devices • Reading maps or any type of document, printed or electronic

Drivers must pull over safely to the side of the road or another safe location before checking messages, returning calls, text messaging, emailing, reading maps for directions, or programming/resetting GPS devices. A violation of this policy will subject the employee to disciplinary action up to and including termination.

I acknowledge that I have received a written copy of the Distracted Driving Policy, that I fully understand the terms of this policy, that I agree to abide by these terms, and that I am willing to accept the consequences of failing to follow the policy.

Employee Signature

Date

Employee Name Printed